



## Work Health & Safety Policy

The Catholic Diocese of Darwin recognises the dignity and worth of every individual and that one of our primary responsibilities is the provision of the safest possible conditions for parishioners, workers, children, volunteers, visitors and contractors whose health or safety could be at risk through our work and activities.

The Catholic Diocese of Darwin aims to minimise the risk of illness, injury and disease to all persons in their community through good safety management practices and active community involvement. We will achieve this by:

- ensuring compliance at a minimum with all relevant legislation, and the National Self Insurer Standards;
- being pro-active in prevention of injury and illness and promotion of health and wellbeing;
- adopting a pro-active risk management approach through identification of hazards and implementation of effective controls;
- ensuring fair and effective workplace consultation, cooperation and issue resolution in relation to work health and safety;
- providing appropriate information, instruction, training, and supervision to protect people from risks to their health, safety and wellbeing;
- providing safe systems of work, plant, equipment and substances;
- ensuring fair and equitable management of Workers Compensation claims;
- providing adequate resources to maintain a safe and healthy workplace.

Parish Priests, Parish Councils, Religious, and others in leadership positions are responsible for the implementation and dissemination of all matters dealing with the health, safety and wellbeing of their community.

Parishioners, workers, children, volunteers, visitors must take reasonable care for their own safety and not adversely affect the safety of others at the workplace.

Signed:

A handwritten signature in black ink, appearing to read 'Catherine...', written over a horizontal line.

Date:

28/9/2016